CODY PAYNE

CONTACT

📱 317.362.2060

✉️ copayne@gmail.com

📍 Indianapolis, Indiana

🧭 [Check me out on LinkedIn](#)

EDUCATION

A.A.S Software Development
Ivy Tech
Indianapolis, Indiana | 2018

B.A History
Indiana University
Bloomington, Indiana | 2010

TECH

- HTML/CSS/Javascript/ES6
- React
- Redux
- Jest
- Typescript
- Node.js
- PHP
- Doctrine
- Symfony
- SQL
- Tailwind
- Next.js

OTHER SKILLS

Figma, Docker, AWS, Jira, Git, Agile, UX/UI, Slack, Microsoft Office

PROFILE

Results-driven software developer with 6+ years of experience in full stack development, specializing in React and RESTful services. Committed to delivering innovative technology-driven solutions and contributing to collaborative, challenge-seeking teams.

EXPERIENCE

FULL STACK DEVELOPER

EXACTHIRE | INDIANAPOLIS | 2019 - PRESENT

- Conceptualized, designed, and implemented a live interview platform within an Applicant Tracking System (ATS), including UI design, API development, and 3rd party integrations to enhance the recruitment process.
- Developed front end components for a WYSIWYG form builder, allowing users to create multi-stage workflows with customizable inputs, e-signatures, and dynamic overprinting to help streamline onboarding processes.
- Led a comprehensive front end code base refactor, eliminating over 7,500 lines of code that increased UI responsiveness by 10%.
- Collaborated closely with cross-functional teams to complete a UI overhaul of report-based ATS, simplifying the user interface while ensuring mobile responsiveness.
- Participated in agile development methodologies, including sprint planning, stand-ups, and client improvement request discussions to better deliver high-quality software within established timelines.

FRONT END DEVELOPER

EXACTHIRE | INDIANAPOLIS | 2018 - 2019

- Spearheaded development of a SaaS ATS as the primary front end developer, contributing to all stages of the project from inception to deployment.
- Developed a robust career site platform that has processed over 1 million applications, focused on performance optimization and scalability to accommodate high-volume usage.
- Created RESTful APIs to facilitate seamless communication between front end and back end, enabling implementation of advanced reporting functions.
- Maintained code quality through testing, code reviews, and documentation ensuring reliability, readability, and extensibility of the front end component library.